

## **Standards for Promotion of Full-Time Continuing NTT Faculty in the College of Engineering**

### Minimum Standards for Promotion

**Evidence of Superior teaching through sustained excellence and innovation in teaching. The definition of “Superior” teaching includes an expected minimum average ICE score of 4.0, computed from all courses taught during the term of service under consideration (or at least the last five years).**

### Evidence to Demonstrate Superior Teaching

Beyond the aforementioned expected minimum average ICE score of 4.0, evidence to demonstrate Superior teaching may include (but is not limited to) annual reviews by the Department Chair/School Director, peer and external reviews, reviews by alumni who have taken courses taught by the candidate, development of innovative teaching pedagogies, and evaluations by graduating seniors.

Approved by Dean and Provost on 3/19/2019 following recommendation by College steering committee.