# Malik Chaka Edwards, J.D., Ph.D.

## ACADEMIC LEADERSHIP EXPERIENCE

# North Carolina Central University School of Law (NCCU Law) Durham, NC

Interim Dean, July 5, 2022 –June 30, 2023

- Chief operating, financial, and academic officer of NCCU Law
- Member of University Academic Planning Council
- Member of Provost Council

#### Duties

- o Managed overall operation, budget and academic direction of the law school unit.
- o Managed direct reports including associate deans and directors.
- Led fundraising efforts by nurturing pre-established relationships with law school and community stake holders and building new relationships.
- O Developed and executed a strategic plan for institutional growth, enrollment retention, bar passage and curricular design and offerings.
- Created and implemented strategies for recruiting, hiring, and retaining faculty and staff
- Led assessment of legal education program to comply with accreditation requirements.

### Accomplishments

- Led fundraising efforts resulting in over 1.5 million dollars for scholarships and loan forgiveness.
- Expanded faculty professional development through increased funding designed to create more opportunities for scholarship and teaching development.
- Created fundraising initiative to address inequities which create non-academic issues that impede students' ability to complete the law degree.
- Strengthened faculty advising program through the implementation of lib guides and software tracking.
- Launched a curricular study and assessment to prepare faculty and students for the Next Generation Bar Exam.
- o Finalized current and future year budgets by forecasting and assessing unit needs.
- Developed a comprehensive spending plan for allocated Higher Education Act Title III Funds.
- o Developed external faculty mentoring effort to increase scholarly output.

- Developed a plan for data mining and assessment in preparation for accreditation self-study.
- o Developed plans with other academic units for joint programs and recruitment.

# Associate Dean for Academic Affairs, July 2023- Present and July 2019 – July 2022

- Led the development, maintenance, and execution of the legal education program from pre-matriculation programs through alumni bar preparation programs.
- o Assisted Dean in managing law school operations.
- Liaised with faculty through committee work and other one-on-one interactions involving the execution of the legal education program.
- Updated and revised Student Handbook and ensured compliance with Student and Faculty Handbook rules.
- o Supervised the Registrar and staff in the Academic Affairs Department.
- Led the transition to online instruction and development of Covid-19
  - o Policies.
- o Implemented pipeline initiatives resulting in over \$500,000 in grant funding to implement programs.
- o Developed external 3+3 and joint degree programs.

#### **FACULTY EXPERIENCE**

# North Carolina Central University School of Law

Durham, N.C.

- o John D. Fassett Professorship 2022-Present
- o Professor of Law, 2019 Present
- Associate Professor of Law, 2013-2019
  - Courses: Administrative Law, Bio-Ethics, Constitutional Law I&II, Education Law, Property I&II.

#### **Charlotte School of Law**

Charlotte, N.C.

- o Associate Professor of Law, 2011-2013
- o Assistant Professor of Law, 2006-2011

#### OTHER PROFESSIONAL EXPERIENCE

National Center on Fathers and Families, University of Pennsylvania

Philadelphia, PA

o Research Specialist, 2000-2003

# Milbank, Tweed, Hadley & McCloy, LLP

New York, NY

o Senior Document Review, 1998

# Leadership Education and Development Program in Business, Inc. (LEAD)

o Director of Alumni Relations, 1997

# Skadden, Arps, Slate, Meagher & Flom, LLP

o Litigation Associate, 1994-1997

#### **GRANTS**

Edwards, M, (2021-2023), Preparing Aspiring Law Students (P.A.L.S.) Program, (\$200,000) North Carolina Central University School of Law: Law School Admission Council Plus Program, Role: Principal Investigator

Edwards, M, (2021-2023), Second Chance Legal Pipeline Program, (\$300,000) North Carolina Central University School of Law: AccessLex. Grant Number: DP2021APP008. Role: Principal Investigator

Jackson, C, et al, (2018-2022), The DREAM STEM Project: Enhancing Academics, Entrepreneurship, and STEM Career Pathways, (\$1,124,996.00) North Carolina Central University: National Science Foundation (NSF); Historically Black Colleges and Universities Undergraduate Program (HBCU UP). Grant Number: 1818706. Role: Co-Principal Investigator

Jackson, C, et al. (2017-2018), The DREAM STEM Project: "STEMulating" Innovation and Entrepreneurship, (\$349,999.00) North Carolina Central University: National Science Foundation (NSF); Historically Black Colleges and Universities Undergraduate Program (HBCU UP). Grant Number: 1719519. Role: Senior Personnel

## **EDUCATION**

University of Pennsylvania, Education Policy, Ph.D., 2006

New York University School of Law, J.D., 1994

#### **BAR ADMISSION**

New York

#### **PUBLICATIONS**

- Malik Chaka Edwards, Silent Sam Speaks, Wash. U. Journal of Law & Pol'y, Vol 71, 59 (2023)
- Malik Chaka Edwards, Educational Inequities and the Case for Reparations, in BLACK REPARATIONS: THE CASE FOR REDRESS AND THE PATH TO GET THERE (William A. Darity Jr, et al. eds., University of California Press) (2023)
- MALIK C. EDWARDS, WILLIAM A. DARITY JR, Why Color Blind solutions won't solve the Racial Wealth gap: How we can overcome the Constitutional hurdles to Race Conscious Remedies in addressing the wealth gap, University of Kentucky Law Journal, Vol 110, 769 (2022)
- MALIK C. EDWARDS, Nommo: Understanding the Power of Words, A Critique of Matal v. Tam, North Carolina Central University Science & Intellectual Property Law Review: Vol. 11: Iss. 1, Article 2 (2018).
- KEISHA L. BENTLEY-EDWARDS, MALIK CHAKA EDWARDS, CYNTHIA NEAL SPENCE, WILLIAM A. DARITY JR., DARRICK HAMILTON, AND JASSON PEREZ, How Does It Feel to Be a Problem? The Missing Kerner Commission Report, The Russell Sage Foundation Journal of the Social Sciences 4(6): 20–40 (2018).
- DENA PHILLIPS SWANSON, MALIK CHAKA EDWARDS & MARGARET BEALE SPENCER, Adolescence: Development During a Global Era (Academic Press 2010).
- MALIK CHAKA EDWARDS, Understanding adolescence: A policy perspective, in Adolescence: Development During a Global Era (Dena P. Swanson, et al. eds., 2010).
- o MARGARET BEALE SPENCER, DENA PHILLIPS SWANSON & MALIK CHAKA EDWARDS, Sociopolitical contexts of development, in Adolescence: Development During a Global Era (Dena P. Swanson, et al. eds., 2010).
- MALIK CHAKA EDWARDS, Footnote Eleven for The New Millennium: Ecological Perspective Arguments in Support of Compelling Interest, 31 Seattle University Law Review (2008).
- MALIK C. MORRISON (EDWARDS), An Examination of Philadelphia's School Desegregation Litigation, 3 Penn GSE Perspectives on Urban Education (2004) (<a href="http://www.urbanedjournal.org/review/archive/volume-3-issue-1-fall-2004/examination-philadelphia-s-school-desegregation-litigation">http://www.urbanedjournal.org/review/archive/volume-3-issue-1-fall-2004/examination-philadelphia-s-school-desegregation-litigation</a>).

 MARGARET GOERTZ & MALIK EDWARDS, In Search of Excellence for All: The Courts and New Jersey School Finance Reform, 25 Journal of Education Finance (1999).

## SELECTED PRESENTATIONS

- Malik Chaka Edwards, Daniel Klasik & Emily Chavez, The Impact of SSFA Beyond Elite, Primarily White Universities. North Carolina Civil Rights Law Review, CRCGE 2024 Affirmative Action OverturnedThe Changing Landscape of Race Education, Chapel Hill, NC (February 2024).
- Malik Chaka Edwards(moderator), Angelina Viceisza, Paquita Yarborough, Rhonda Sharpe, Vision for the Future: Growth and Sustainability. Samuel Dubois Cook Center on Social Equity, Vital and Valuable: The Relevance of HBCUs to American Life and Education, Durham, NC (May 2023).
- Malik Chaka Edwards and William A. Darity, Why Color Blind solutions won't solve the Racial Wealth gap: How we can overcome the Constitutional hurdles to Race Conscious Remedies in addressing the wealth gap. Kentucky Law Journal Symposium, Lexington, KY (October 2021).
- MALIK CHAKA EDWARDS, Why Not Affirmative Action?: Understanding The Limitations of Affirmative Action precedent in a Reparations Litigation strategy. Samuel Dubois Cook Center On Social Equity, Global Inequality Research Initiative Capstone Conference, Durham, NC (April 2018).
- MALIK CHAKA EDWARDS (moderator), Pamela Brandwein, Khalilah Brown-Dean, James K. Galbraith, Ismail White & David Romine, 15th Amendment Who can vote: Reexamining the 15th Amendment, Reflections on the Impact of the Reconstruction Amendments: A Research Symposium on the Social and Economic Outcomes of the 13th, 14th, and 15th Amendments. The Samuel DuBois Cook Center on Social Equity at Duke University, in conjunction with the Joint Center for Political and Economic Studies, Washington, DC (March 2017).
- MALIK CHAKA EDWARDS, PAUL GOWDER, JAMILA JEFFERSON-JONES, OSAMUDIA JAMES, ERIC SEGALL, & CHRISTIAN SUNDQUIST, Equality and Identity in a Post-Scalia World. Southeastern Association of Law Schools 2016 Annual Conference, Amelia Island, FL (August 2016).
- WENDY GREENE, KENDRA BROWN, MALIK CHAKA EDWARDS, KENT LOLLIS & JOHN VALEAY WHITE, Law School Diversity Admission and

- Success: Problems and Solutions. 87th Annual National Bar Association. Las Vegas, NV (July, 2012).
- PAULETTE M. CALDWELL, KEISHA L. BENTLEY, MALIK CHAKA EDWARDS & VINAY HARPALANI, Examining the "New Social Science" of Educational Equity, Law and Society, Honolulu, HI (June, 2012).
- LINO A. GRAGLIA, MICHAEL HEISE, MARGARET B. SPENCER, MALIK CHAKA EDWARDS & REGGIE OH, Courts' Reception and Use of Social Scientific Research on the Benefits of an Integrated Learning Environment, Seattle University School of Law, Seattle, WA (February, 2008).

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MARGARET B. SPENCER, MALIK CHAKA EDWARDS, VINAY
HARPALANI, BRUCE ANTHONY JONES, CARLA D. O'CONNOR &
TIRZAH R. SPENCER, Kenneth and Mamie Clark Revisited: Unfinished
Business of 21st Century Disparities and Policy Inadequacies. American
Educational Researchers Association Annual Meeting. New York, NY (February,
2008). (Presidential Presentation).